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To: All Members of the Council
Chief Executive

Please ask for Graham
Ibberson
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Our Ref
Your Ref

Dear Councillor,

Record of Decision taken by Joint Cabinet and Employment & General
Committee - 19 March, 2024

At a meeting of the Joint Cabinet and Employment & General Committee held on 19 March, 2024, the following decisions were reached on the items listed in the attached schedule.

The implementation of these Cabinet decisions is suspended until the call-in period has expired without a call-in being validly invoked. Any Member of the Council shall be entitled to call for a decision to be suspended by giving notice to the Monitoring Officer *either by telephone, fax, email or in writing not later than 5.00 pm on the day following the date of the Cabinet meeting.*

Any decision so suspended shall not be capable of implementation for a period of five calendar days from the date of the Cabinet meeting which will expire on, 24 March 2024.

(DURING THE CALL-IN PERIOD A REQUEST MAY BE MADE IN RESPECT OF ANY DECISION SO SUSPENDED BY NOT LESS THAN ONE QUARTER OF THE TOTAL MEMBERSHIP OF THE OVERVIEW AND PERFORMANCE SCRUTINY COMMITTEE. TO DO THIS YOU WILL NEED TO NOTIFY THE MONITORING OFFICER IN WRITING, BY FAX OR BY EMAIL BY 5.00 PM ON 24 MARCH 2024 BEING FIVE DAYS FOLLOWING THE DAY OF THE CABINET MEETING.)

continued

Public Information

5. Property and technical services reshape

***RESOLVED –**

1. That the content of the report, which sets out a proposed staffing structure to support the delivery of the Council's legal and statutory responsibilities with regards to land and property management, and to deliver the policies and strategic objectives set out in the asset management strategy, 2023-2027, be noted.
2. That the proposed new staffing structure for the Corporate Property and Estates service, as set out in Appendix B of the officer's report, and the job descriptions, person specifications and post grades, as set out in Appendix C of the officer's report be approved.
3. That the Service Director – Economic Growth, in consultation with the Service Director – HR, Digital and Customer Services, be authorised to implement the new structure and changes to terms and conditions in line with the Council's Human Resources policies and procedures, with appropriate engagement and consultation with trade unions and staff.

REASON FOR DECISIONS

It is important for the council to establish appropriate staff resources, in terms of capacity and technical ability, to ensure that the Council fulfils its legal and statutory responsibilities for the management of land and property, and the delivery of the asset management strategy, that was approved by Council in July 2023.

Yours sincerely,



Head of Regulatory Law and Monitoring Officer